

BIO

## Svens Dinsdorfs, Chief Executive Officer, ELKO Group

Svens Dinsdorfs is the CEO and a Board Member of the ELKO Group. He is currently responsible for day-to-day management of the business and takes an active role in various development projects. Svens joined the ELKO Group in 2006 as CFO before being promoted to the senior role at the beginning of 2015. ELKO's leading position and reputation as a stable and reliable partner have been greatly enhanced thanks to Svens and the financial strategy implemented under his leadership. Before joining the ELKO Group, Svens gained experience at Latvia's national airline, airBaltic, and cosmetic and pharmaceutical product distributor, the Sirowa Group.

The ability to be proactive and forward-looking in the IT industry is crucial, so Svens is building a culture in which employees are motivated to ask questions and share knowledge and ideas on how to improve the company's performance and efficiency. Svens believes that the mission of the company's head is to clearly and consistently communicate business goals, processes and developments and create an environment where employees are motivated to participate in the company's development.

Education: graduate of the Stockholm School of Economics with a Master of Science degree in Finance (2003).

Personal: sport is an integral part of Svens' life. Ice hockey has been his unalterable passion for 20 years, and tennis and golf help him relax after work. But his biggest love is his family.

Born in 1976, in Riga